

Job Description

Job Title: Senior Land and Fisheries Officer – South Hams

Organisation: Westcountry Rivers Trust

Location: Stoke Climsland, Cornwall

Hours: Full Time

Salary: £25,000+ depending on experience

Contract: Permanent

Application Process:

Please send a covering letter (not more than one side of A4) and Curriculum Vitae to the following address before the Friday 24th August 2012.

Dr Bruce Stockley
Head of Fisheries
Westcountry Rivers Trust,
Rain-Charms House,
Kyl-Cober Parc,
Stoke Climsland,
Callington,
Cornwall
PL17 8PH

1. POST SUMMARY

WRT requires a Senior Land and Fisheries Officer (permanent contract) to work in the South Hams area of South Devon.

Fisheries management experience is essential to this role. However, the candidate will need a wide range of skills and experience, as well as a capacity to work independently, whilst liaising closely with management in the Trust's Stoke Climsland office.

The successful applicant will be motivated to apply and deepen their understanding of freshwater fisheries science, ecology and agricultural land-use systems. A large part of this role will involve interaction with a diverse range of stakeholders; particularly farmers, angling associations, government agencies, NGO's and the wider public. Therefore strong interpersonal skills are essential in addition to academic qualifications and applied scientific and agricultural experience.

The project will involve significant amounts of fieldwork. The successful candidate will have highly developed organisational and time management skills to project manage the delivery of river restoration, fish passes and easements to a tight schedule.

2. DUTIES AND RESPONSIBILITIES

Duties to include, but not limited to:

- Making contact with landowners to arrange permissions for various survey and restoration activities
- Carrying out farm visits, providing agricultural advice and guidance
- Project management including legal and planning issues, and supervising appropriate technical sub-contractors
- Volunteer coordination
- Carrying out walkover surveys, electrofishing surveys and other monitoring programmes
- Report writing; technical, scientific, and project specific
- Entering survey data into a GIS database, and analysis of GIS data
- Attending meetings to act as a representative of WRT

3. PERSON SPECIFICATION

Category	Requirements	Essential/Desirable	Assessment Criteria
Qualifications	<ul style="list-style-type: none"> • Degree in Ecology, Conservation, Freshwater biology or a related subject • 1st class honours or Masters degree • Relevant PhD • Valid drivers licence 	<p>Essential</p> <p>Desirable</p> <p>Desirable</p> <p>Essential</p>	Application
Experience	<ul style="list-style-type: none"> • Relevant work or project experience • Biodiversity survey experience, particularly fresh water • Basic GIS and mapping experience • Advanced GIS and mapping experience • Working with fish and/or eels • Working with farmers or riparian landowners 	<p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Desirable</p> <p>Essential</p> <p>Essential</p>	Application/Interview

Skills/Knowledge	<ul style="list-style-type: none"> • Basic IT skills, office software • Advanced IT skills; GIS software, scientific analysis software • Ability to assess barriers to fish migration • Habitat restoration techniques for fish and eels • Knowledge of flood defence and in-river planning issues • Electrofishing experience/qualification 	<p>Essential</p> <p>Desirable</p> <p>Desirable</p> <p>Desirable</p> <p>Desirable</p> <p>Desirable</p>	<p>Application/Interview</p>
Personal skills	<ul style="list-style-type: none"> • Ability to work independently • Good communication skills, in particular the ability to represent the Trust to the stakeholders • Commitment to personal professional development • Ability to interact well with a diverse range of stakeholders, particularly farmers and other riparian landowners • Ability to get on in a team • Ability to work to deadlines 	<p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p>	<p>Interview</p>
Other	<ul style="list-style-type: none"> • Own vehicle 	<p>Essential (allowable work related mileage will be reimbursed at £0.45/mile)</p>	<p>Application</p>