



Westcountry
Rivers Trust

Rain-Charm House
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Cornwall
PL17 8PH

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Job Description

Job Title: Assistant Fisheries Officer
Organisation: Westcountry Rivers Trust
Location: Stoke Climsland, Cornwall
Hours: Full Time
Salary: £15,000-£17,500 depending on experience
Contract: 1 Year fixed-term contract

Application Process:

Please send a covering letter (Not more than one side of A4) and Curriculum Vitae to the following address before the 30th June 2011.

Dr Bruce Stockley
Fisheries Scientist
Westcountry Rivers Trust,
Rain-Charm House,
Kyl-Cober Parc,
Stoke Climsland,
Callington,
Cornwall
PL17 8PH

1. POST SUMMARY

An Assistant Fisheries Officer is required for a one-year fixed-term contract to work in a small team delivering fisheries management to the Westcountry.

This post does not require experience, but suitable qualifications, good social skills, and a keen interest in developing applied scientific skills and knowledge are all essential.

The successful applicant will be motivated to deepen their understanding of fisheries, and the ecological systems that support them. A large part of this role will involve interaction with a diverse range of stakeholders such as farmers, anglers, government agencies, NGO's and the wider public. Therefore strong interpersonal skills are essential in addition to academic qualifications.

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2. DUTIES AND RESPONSIBILITIES

Duties to include, but not limited to:

- Making contact with landowners to arrange permissions for various survey activities (cold-calling)
- Volunteer coordination
- Carrying out walkover surveys, electrofishing surveys and other monitoring programmes
- Reporting writing; technical, scientific, and project specific
- Entering survey data into a GIS database

3. PERSON SPECIFICATION

Category	Requirements	Essential/Desirable	Assessment Criteria
Qualifications	<ul style="list-style-type: none">• Degree in Ecology, Conservation, Freshwater biology or a related subject• 1st class honours or Masters degree• Valid drivers licence	Essential Desirable Essential	Application
Experience	<ul style="list-style-type: none">• Relevant work or project experience• Biodiversity survey experience, particularly fresh water• GIS and mapping experience	Desirable Desirable Desirable	Application/Interview
Skills/Knowledge	<ul style="list-style-type: none">• Basic IT skills, office software• Advanced IT skills; GIS software, scientific analysis software	Essential Desirable	Application/Interview
Personal skills	<ul style="list-style-type: none">• Commitment to personal professional development• Ability to interact well with a diverse range of stakeholders• Ability to get on in a team• Ability to work to deadlines	Essential Essential Essential Essential	Interview
Other	<ul style="list-style-type: none">• Own vehicle	Essential (allowable work related mileage will be reimbursed at £0.45/mile)	Application